

The **Benchmark** in South Africa's Construction Industry





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<http://www.idhsa.co.za>

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CONTEXTUAL HISTORY & BACKGROUND

Infrastructure Development Holdings (IDH) is a 100% black-owned construction, infrastructure development and consulting service Holdings company.

The primary function of the company is to provide construction services, contractor services and project management to developers, project funding agents, and development organizations

IDH comprises and is managed by a team of dynamic individuals who possess specialist skills and extensive Management and consulting experience in the construction industry as a whole. IDH core business is reliant on innovative methodologies and we deliver exceptional service with all our product and service offerings.

From planning and design management through to construction, commissioning and maintenance,





IDH has the expertise and credentials to deliver the services needed.

We draw on our extensive pool of specialist resources – civil, mechanical, process and engineers, alongside commissioning specialists, to deliver and test projects for our customers and partners .



QUICK FACTS



57,7 million
South African population



6% increase
Construction plans passed



+8.3%
Building construction growth



R940 billion spend
Government pledge on
Infrastructure Development

*Source – StatsSA

MISSION

To be customer-centric driven as we manage all projects effectively and within the time constraints and within the budget thus making a mark on building the communities. The key aim is to understand, design, deliver and meet customer expectations. Quality work, coordinating resources, effective communication and adhering to health and safety standards to ensure each project is handled like the only one in the pipeline.

We will turn the communities' dreams into reality through modern and innovative technologies to build structures that will last for generations. We aim to be the preferred partner for state of the art projects that will make a real difference in Africa as a whole.

VISION

to become the benchmark in South African Construction Industry.



VALUES



■ Transformation

■ Passion

■ Integrity

■ Excellence

■ Courage

■ Accountability

■ Commitment

BUSINESS APPROACH

IDH believes in total quality management that is underpinned in our three-pillar approach to our proficiencies;



Civil Engineering Infrastructure and Construction



Supply Chain Management (Import / Export, Warehousing, Logistics and Transportation)



Business Consulting Solutions (BPM Consulting, Business Process Re-engineering)

WHY CHOOSE US?

01

Competent collaboration between multiple stakeholders on all projects

02

Expert experience in key transformation disciplines

03

Transparent processes from start to finish



KEY DISCIPLINES AND SERVICE OFFERING



■ Project Management

■ Civil and Structural Consultancy

■ Road Construction and Rehabilitation

■ Infrastructure Development

■ Geotechnical Engineering Consultancy

■ Housing Development

■ Commercial Development

■ Bridge Development

■ Mining Development

We believe in offering more than just a service offering. From unique commercial and industrial developments to major projects, IDH brings the required skill-set and scale in developing new communities.

On any project, whether it is a road, infrastructure or blocks of land for building – we always build with the customer in mind and build for the long term ensuring safety and peace of mind. Our multi-disciplined experience ensures that our developments are not limited but accommodating to the various needs a community may require.

POLICIES

Corporate Governance

We adhere to the 8 elements of Corporate Governance namely Rule of Law, Transparency, Responsiveness, Consensus Oriented, Equity and Inclusiveness, Effectiveness and efficiency, Accountability and Participation

Risk Management

We identify, evaluate, and prioritize the risks of risks (defined in ISO standards) followed by coordinated and economical application of resources to minimize, monitor, and control the probability or impact of unfortunate events

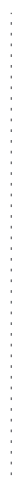
Legal and Regulatory compliance

Compliance is a major policy in our company and applies in all our projects, from the materials handling, procurement and any other aspect we work on.



Occupational Health and Safety and Environmental Management

The health and safety of all personnel is at the heart of our business and ensuring proper environmental management to in our quest to build communities for generations.



SUSTAINABILITY

- Powered by our mantra of “turning communities dreams into reality” we realise the importance of having sustainable structures
- We manage all of our projects sustainably and conduct regular independent audits confirming the quality of our approach.
- Our team is fully knowledgeable and trained in environmental management, compliance and sustainability requirements as stipulated by the law



EMPOWERMENT

100%
BLACK OWNED

**GOOD
PRACTICE**

BBBEE

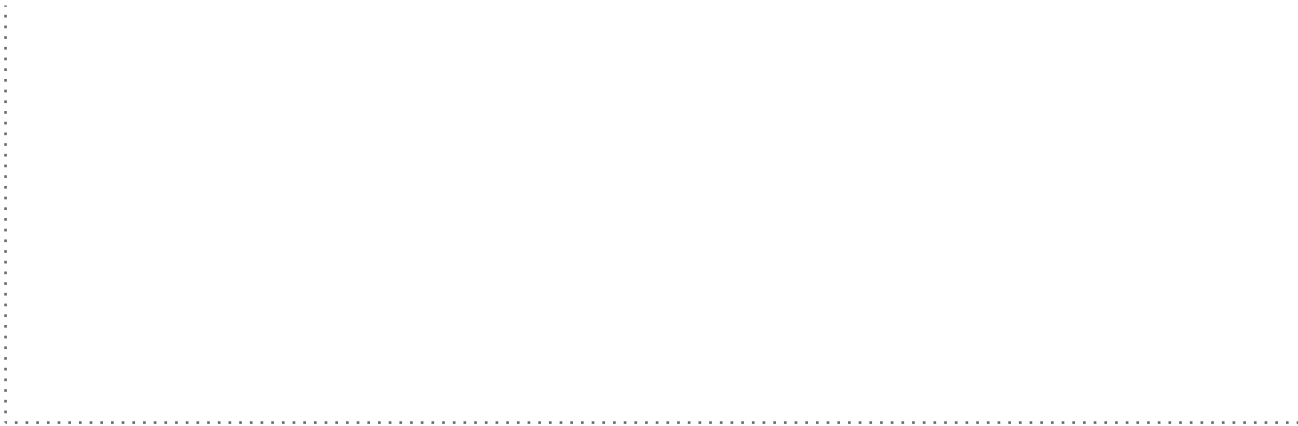
Level 1
(135% BBBEE
Procurement recognition)

Entity empowering supplier
with DTI Codes

Our Procurement policy, material
and equipment adhere to the
required BBBEE requirement

NATIONAL FOOTPRINT

- We predominantly operate in Gauteng and in the Western Cape but we have a growing national footprint all over South Africa and no task is too big or too small for us.



MANAGEMENT TEAM



Dr XXXXX

Waiting for Doctor's profile.

Ted Mathebula

Ted is a very smart, vibrant and energetic individual. He holds the following qualifications: Bachelors Degree in Industrial Engineering, NQF9 Certificate - Advanced Engineering Economics and NQF9 Certificate - Systems Engineering Management. He is currently studying towards a Masters Degree in Engineering Management. He has specialist skills in project management, process re-engineering, business

processes workflow mapping and simulation.

He has experience from working with big organisations such as IBM, Delta EMD, SABMiller and Mine Tunnel Stabilizing Systems. From exposure in these multi-national organisations, he was able to gain valuable technical skills such as implementation of maintenance strategies using RCM (Reliable Centred Maintenance). In addition, he knows a lot about process outputs using 6 sigma methodology.

Ted is well respected in the industries that he has worked in and comes with so much experience in the IDH stable.

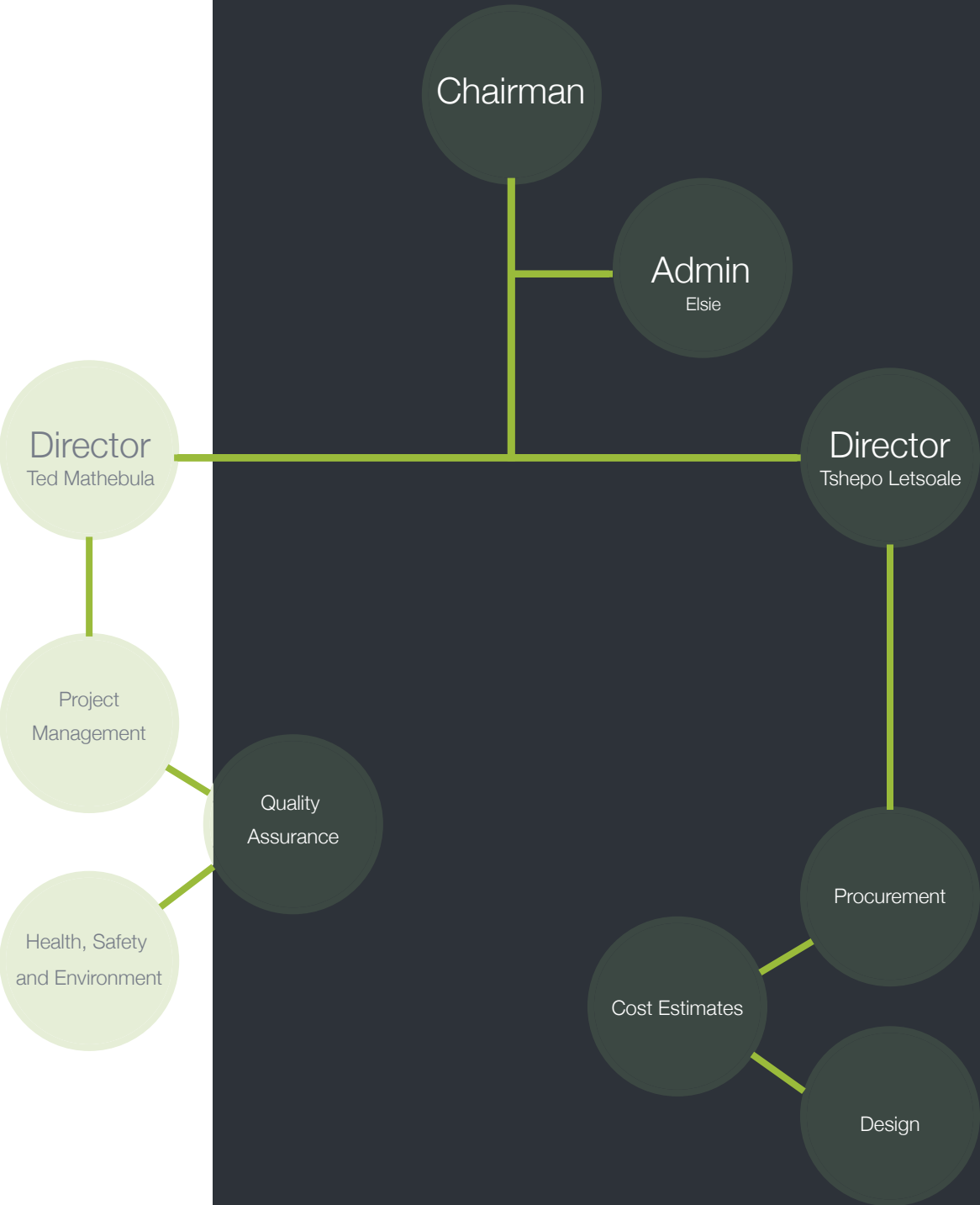
Tshepo Letsoale

Tshepo is a humble yet assertive leader in the disciplines he knows so well. He holds a Bachelors' Civil/Geotechnical Engineering Degree and a Bachelors' Degree in Project Management. He has been involved in a variety of activities ranging from project planning operations, project management, civil engineering design,

geotechnical and structural engineering, EPCM contracts and related feasibility studies.

He is a qualified Civil Engineering practitioner, Project Manager Member of the South African Institute of Civil Engineering (SAICE). Tshepo is professionally registered with the Engineering Council of South Africa (ECSA). He is responsible for lead engineering on projects, including planning and engineering management.

ORGANOGRAM



SELECTED WORKS

January 2016 to Current

Structural Design and Project Management

House Ngake ERF 876, Rayton Estate

Client: Mr Aubrey Ngake

Contact: 062749 9266

Email: ngakema@gmail.com

Structural Design and Project Management

Lords Ground Militart Base Construction of 7x accomodation blocks

Client: Zookie Construction & Projects

Contact: 072 501 9071

Email: zookiecp@gmail.com

Project Management

DBSA Storm Damaged Schools Programme

Client: Zookie Construction & Projects

Contact: 072 501 9071

Email: zookiecp@gmail.com

Project Management

Makhuduthamaga Rourine Road Maintenance

Client: Zookie Construction & Projects

Contact: 072 501 9071

Email: zookiecp@gmail.com

Geotechnical Investigations

Tshwane City Hall

Client: Paballo Engineering Services

Jan 2016 to Dec 2016

Geotechnical Investigations

Amadasig House Development

Client: Bakhetwa Civil Materials Laboratory